



CAESARS ENTERTAINMENT **OUR IMPACT IN 2020-2021**

PEOPLE

Supporting the wellbeing of our Team Members, guests and communities

\$3.7B

Distributed \$3.7 billion in economic wealth to our stakeholders, helping improve lives in our communities

\$48M

Reinvested \$48 million in our communities in 2020, including >91,000 hours volunteered by our Team Members

35%

of senior leadership were women (45% of mid-level leadership)

40%

of leadership were People of Color (17% of senior leadership)

63

Turned every dollar of Caesars Entertainment revenue into a contribution to communities of 63 cents, nearly 4 times the average community contribution for U.S. corporations.

Named One of the **"50 Most Community-Minded Companies"** by Civic 50 Seventh Consecutive Year

PLANET

Taking care of the world we all call home

A & A

Scored A for climate and A score for water in CDP surveys, ranking Caesars as a top climate performer in our industry

36%

Reduced Scope 1 and 2 emissions by 36.1% in 2020 versus 2011, exceeding our Science Based Target of 35% by 2025

45%

Diverted 45% of all waste from landfill in 2020

33%

Reduced in water withdrawal at our properties by 33% in 2020

11%

Confirmed that 11% of Caesars Entertainment's spend is with suppliers that have approved Science Based Targets

Named one of **"America's Most Responsible Companies"** by Newsweek (2021)

PLAY

Creating memorable experiences for our guests and leading the industry as a responsible business, including Responsible Gaming practices

19

Operated sports betting and iGaming in 19 jurisdictions through Caesars Digital and Caesars Rewards

33,166

Delivered Responsible Gaming training to 33,166 Team Members in 2020

Responsible Gaming

Completed detailed review of Responsible Gaming practices at Caesars Entertainment by the Responsible Gambling Council (RCG)

10%

Spent 10.4% of operational expenditure with certified diverse vendors in 2020

6%

Spent 6.1% of capital expenditure with certified diverse vendors in 2020

Perfect 100 score on the Human Rights Campaign's **2021 Corporate Equality Index** for 14th consecutive year

Note: All environmental performance for 2020 was materially impacted by closures and limited activities because of the COVID-19 pandemic. This affects comparability to prior years.

For more details, see Caesars Entertainment 2020-2021 CSR Report: <https://www.caesars.com/corporate/corporate-social-responsibility/csr-reports>